

This Employment Contract ("Agreement") is entered into between **Wraft Inc** ("the Company") and **Daniel Okafor** ("the Employee"), with effect from **October 15, 2026**.

1. Position and Duties

The Company employs the Employee as **Backend Engineer** within the Engineering department. The Employee agrees to perform the duties assigned by the Company, to devote their full working time and attention to the Company's business, and to comply with all applicable Company policies and procedures.

2. Commencement

This Agreement takes effect on **October 15, 2026** and continues until terminated by either party in accordance with this Agreement.

3. Compensation

The Company shall pay the Employee a monthly salary of **\$6,000 per month**, subject to applicable deductions as required by law. The Employee shall also be entitled to benefits in accordance with the Company's policies.

4. Working Hours

The Employee's working hours are **40 hours per week, Monday to Friday, 9:00 AM to 6:00 PM**. [The Employee's working hours shall be as determined by the Company's standard working schedule.] The Employee may be required to work additional hours during busy periods, with any applicable compensation in accordance with law.

5. Notice Period

Either party may terminate this Agreement by giving **30 days** of written notice to the other party. [Either party may terminate this Agreement by providing written notice as required by law.] The Company may pay salary in lieu of notice at its discretion.

6. Post-Termination Obligations

Upon termination of this Agreement, the Employee shall return all Company property, including documents, equipment, and access credentials. The Employee shall keep the Company's confidential information confidential both during and after employment.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

For Wraft Inc

Authorized Signatory

Daniel Okafor

Employee
